



**Washington State
Health Care Authority**

Public Employees Benefits Board

April 15, 2009 Meeting

Public Employees Benefits Board Meeting

April 15, 2009

1:00 p.m. – 3:00 p.m.

Health Care Authority
Sue Crystal Center
Lacey, Washington

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Public Employees Benefits Board

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1:00 – 3:00 p.m.

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Sue Crystal Center

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Conference call dial in 1-877-597-2663, conference ID 9771860

1:00 p.m.	Welcome and Introductions	Steve Hill	
1:05 p.m.	Approval February 18, 2009, meeting minutes	Steve Hill	Action
1:10 p.m.	Annual Rule Making Brief	Mary Fliss Barb Scott	Information
1:30 p.m.	Budget Impact Brief	John Williams Richard Onizuka	Information
1:50 p.m.	PEBB Market Focused Division Brief	John Williams	Information
2:10 p.m.	Public Comment		
2:30 p.m.	Adjourn		

The Public Employees Benefits Board will meet Wednesday, April 15, 2009, at the Health Care Authority, Sue Crystal Center, 676 Woodland Square Loop Southeast, Lacey, Washington. The board will consider all matters on the agenda plus any items that may normally come before them.

Prior to the meeting, pursuant to RCW 42.30.110(l), the board will meet in Executive Session to "consider proprietary or confidential non published information related to the development, acquisition, or implementation of state purchased health care services as provided in RCW 41.05.026." The Executive Session will begin at 11:30 a.m. on April 15, 2009, and be concluded no later than 1:00 p.m.

No "action," as defined in RCW 42.30.020(3), will be taken at the Executive Session.

This notice is pursuant to the requirements of the Open Public Meeting Act, Chapter 42.30 RCW.

Direct e-mail to: board@hca.wa.gov

Materials posted at: <http://www.pebb.hca.wa.gov/board/>

D*R*A*F*T
Public Employees Benefits Board
Meeting Minutes

February 18, 2009
Health Care Authority
Lacey, WA
1:00 p.m.

Members Present:

Steve Hill
Greg Devereux
Robert Porterfield
Eva Santos
Margaret Stanley
Lee Ann Prielipp
Yvonne Tate

Members Absent:

Penny Palmer

Call to Order

Steve Hill, Chair, called the meeting to order at 1:15 p.m. Sufficient members were present to allow a quorum. Audience and board self-introductions followed.

Approval of June 25, 2008, PEBB Meeting Minutes

It was moved, seconded, and carried to adopt the July 9, 2008, PEBB Board meeting minutes.

2009 Governor's Budget Overview

Steve Hill gave board members a budget overview.

PEBB Eligibility Project

Mary Fliss and Jason Siems, Health Care Authority, presented the proposed PEBB Program Eligibility Legislation. Ms. Prielipp asked if Higher Education/Community College representatives had expressed concerns regarding averaging for faculty. Ms. Fliss said that Health Care Authority staff had met with Washington Education Association (WEA) representatives. Mr. Porterfield asked about the administrative appeal process. Ms. Burke-Cain said that state law governs the appeal process under the Administrative Procedures Act, RCW 34.05.

UMP 2010 Update

John Williams, Health Care Authority, gave board members a Uniform Medical Plan competitive contracting update. Mr. Devereux about access and cost issues and Mr. Williams said both are being evaluated, and are two of the major decision-making criteria in awarding the RFP. Mr. Devereux asked if the board would hear the options prior to the contract being awarded. Mr. Hill advised that the board has no decision making authority in the RFP process. Mr. Williams said the RFP is on the agency website if anyone wishes to review the selection criteria.

Mr. Williams also gave the board an overview of the PEBB Infrastructure Redesign, and said that no additional FTE or relocation of employees will result from the redesign.

Procurement Schedule

Elin Meyer, Health Care Authority, presented the 2010 procurement schedule to the board.

Public Comment

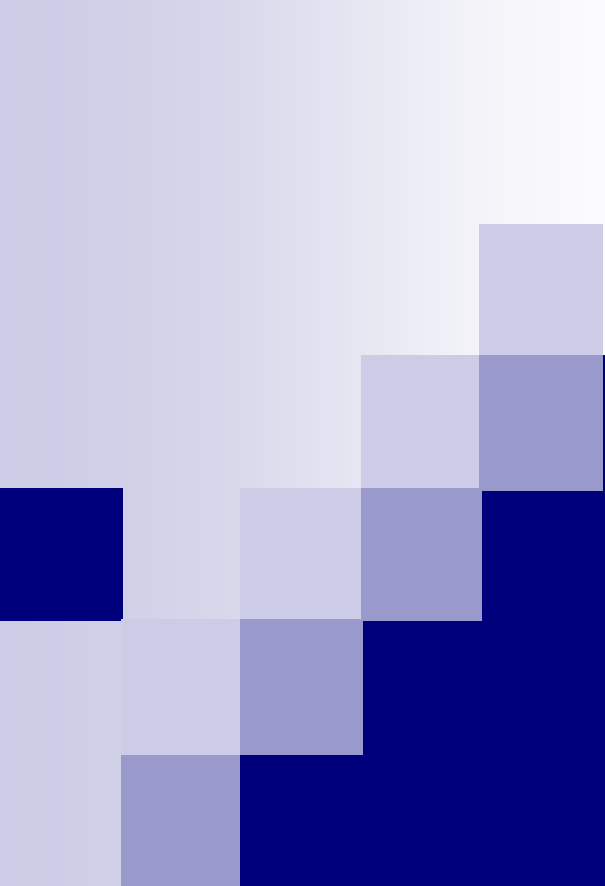
Ms. Cassandra de la Rosa, Executive Director of the Retired Public Employees Council, provided comment.

The meeting was adjourned.

Respectfully submitted,

Steve Hill, Chair

DRAFT



PEBB Annual Rule Making

April 15, 2009

Purpose of this briefing

■ Information

- Provide you with high-level information related to the annual rule making (the scope).
- Inform you about policy proposals we will ask you take action on during the May board meeting.

Scope of the Rule Making

- Implement state and federal legislation
 - Michelle's Law
 - Children's Health Insurance Program Reauthorization Act of 2009 (CHIPRA)
 - Employee Eligibility – Contingent on passage of PEBB Eligibility Bill

Scope of the Rule Making

- Technical corrections and clarification including:
 - Retiree eligibility rule which exempts certain elected officials from the requirement of receiving a pension
 - 12 month enrollment period for newborns and newly adopted children
 - Consistent application of extension of coverage through LWOP (part-time faculty 29 months instead of current 18)

Policy Proposals

- Domestic Partner eligibility criteria
- Dependent enrollment
 - No longer mandate dependent enrollment
 - Dis-enroll members based on procedural noncompliance

Policy Proposal: Domestic Partner Eligibility

- Apply the same criteria as the state domestic partner registry for same sex domestic partners
 - Require common residence and notarized attestation
 - Simplicity, consistency, ability to authenticate

Policy Proposal: Dependent Enrollment

- No longer mandate dependent enrollment
 - It now costs more to enroll dependents
 - It is difficult to mandate dependent enrollment
 - Risk is managed by limiting enrollment to annual and special open enrollment periods

Policy Proposal: Dependent Enrollment

- Dis-enroll members based on procedural noncompliance
 - Consistency
 - Financial stewardship

Next Steps

- May – Board action on today's policy recommendations
- July – Policy recommendations related to employee eligibility (Contingent on the passage of ESHB 2245)
- August – File proposed amendments and new rules
- September – Public hearing & adopt final rules
- January – Effective date of new and amended rules unless otherwise necessary to implement legislation

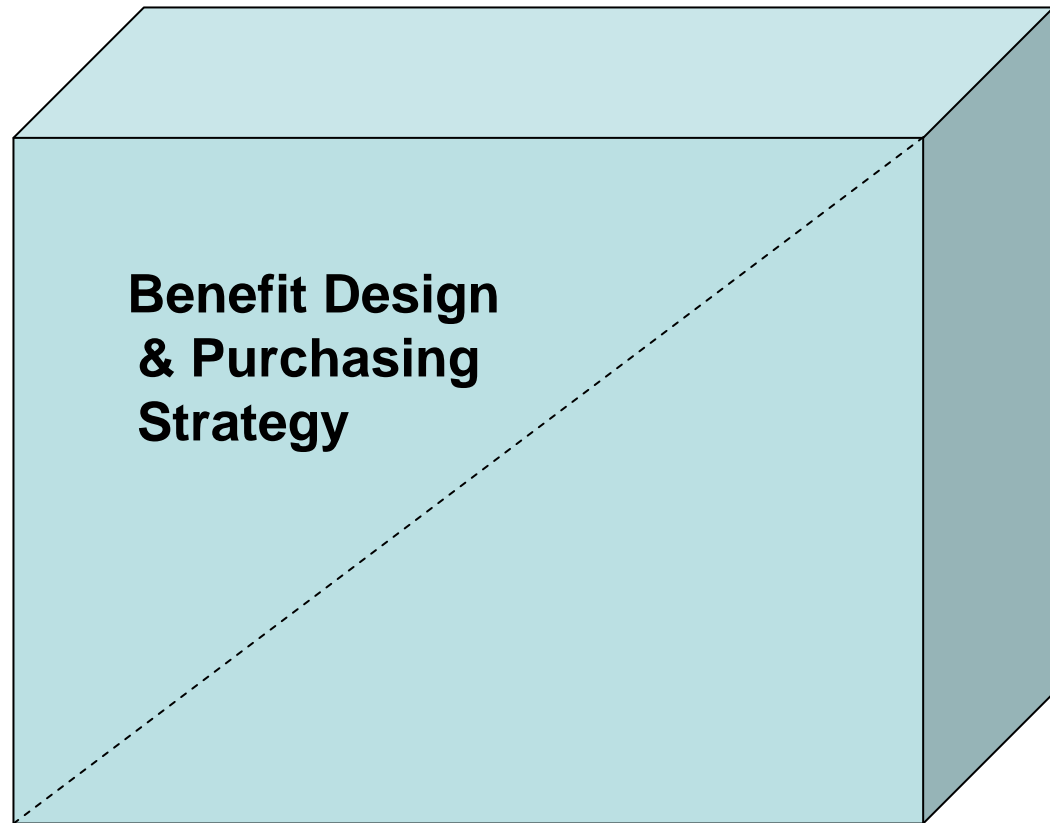
Materials to be distributed at meeting.

PEBB Market Focused Organization

**Public Employees Benefits Board Briefing
April 15, 2009**

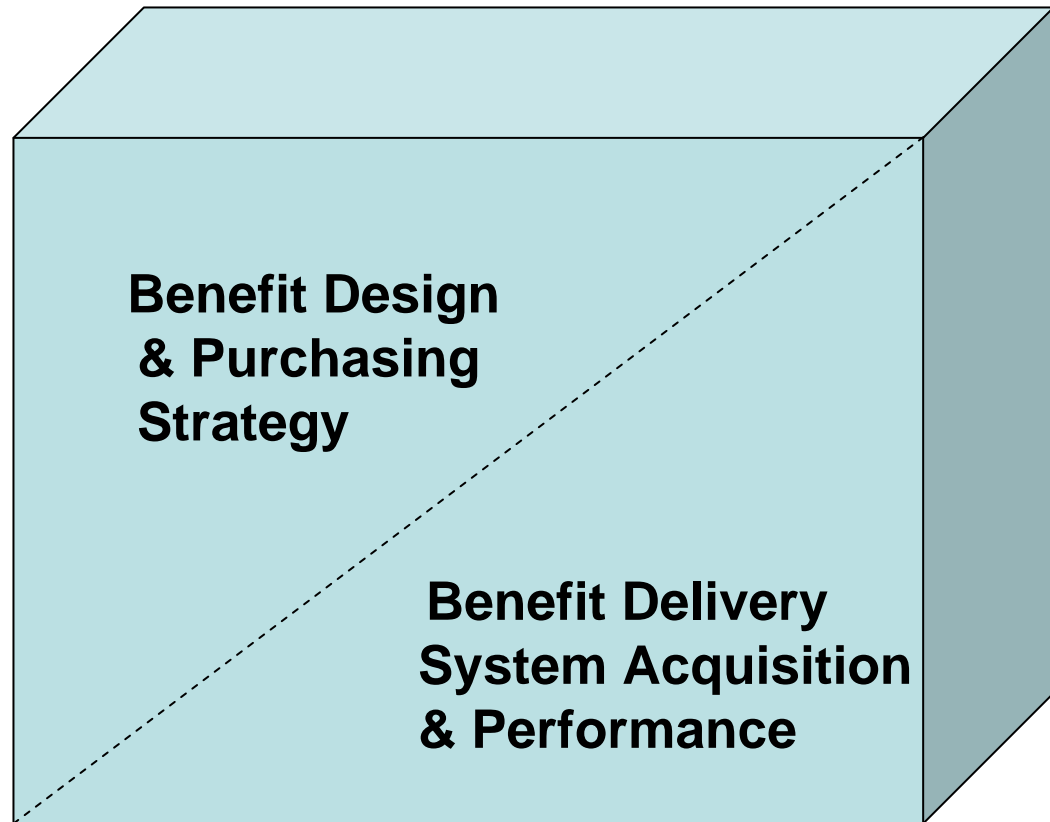
PEBB'S MARKET FOCUS: A FUNCTIONAL PERSPECTIVE

- ❖ What benefits are provided
- ❖ How benefits are packaged
- ❖ How benefits are financed



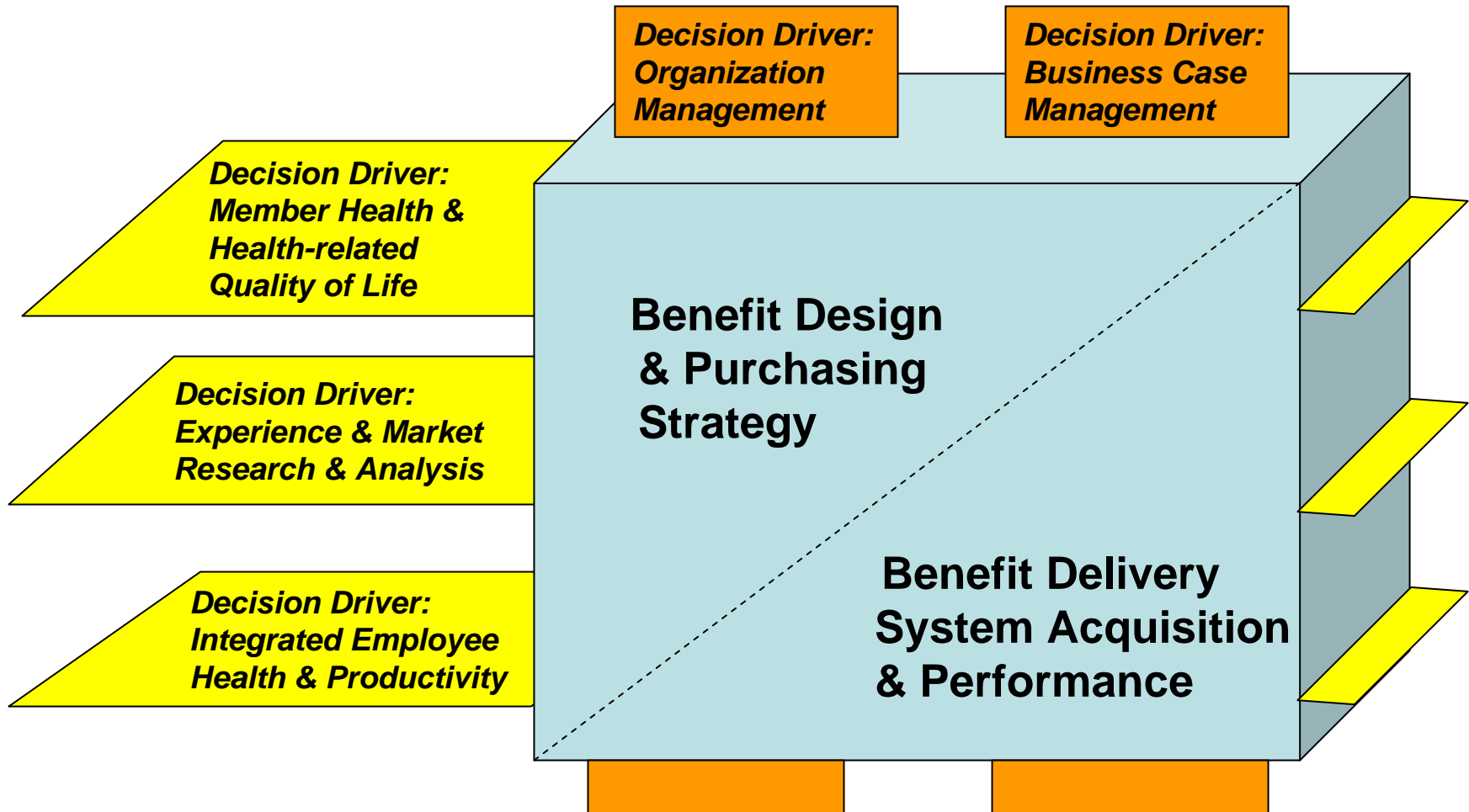
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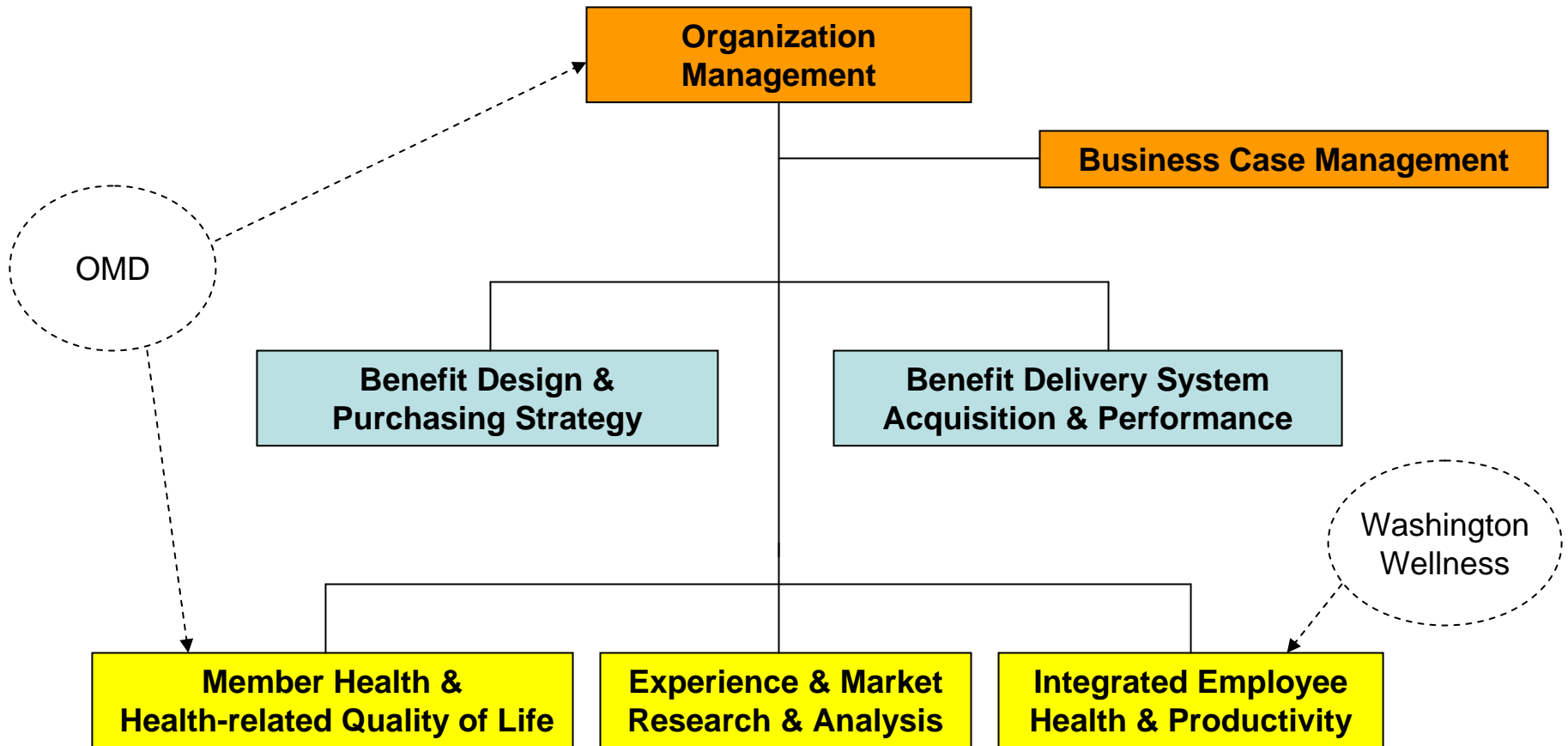


- ❖ How benefits are delivered
- ❖ Quality and affordability achieved

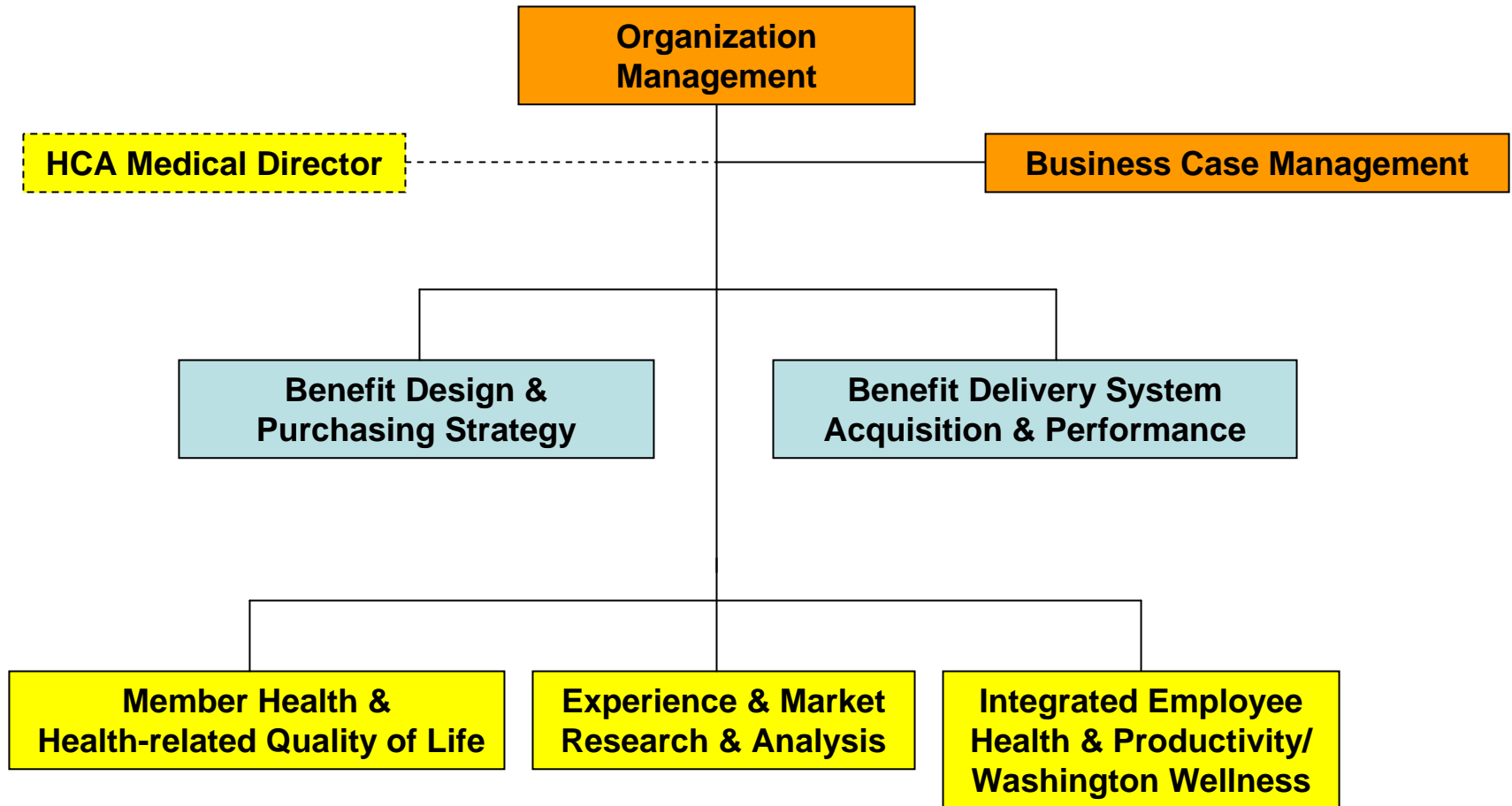
PEBB'S MARKET FOCUS: A FUNCTIONAL PERSPECTIVE



PEBB'S MARKET FOCUS: A HUMAN RESOURCES PERSPECTIVE



PEBB'S MARKET FOCUS: A HUMAN RESOURCES PERSPECTIVE



PEBB Meeting Schedule 2009

Working Lunch 11:30 a.m. – 1:00 p.m.
Board meetings 1:00 p.m. – 3:00 p.m.

Proposed dates:

January 20, 2009

February 18, 2009

March 18, 2009

April 15, 2009

May 20, 2009

June 24, 2009

July 8, 2009

July 15, 2009

July 22, 2009

October 28, 2009 Board Retreat